



DEPARTMENT OF THE AIR FORCE
OFFICE OF THE CHIEF OF STAFF
UNITED STATES AIR FORCE
WASHINGTON DC 20330

NOV 03 2025

Airmen,

As I assume the responsibility of serving as your 24th Chief of Staff, I do so with humility, gratitude, and conviction in the strength of our Air Force. Every generation of Airmen has faced a moment that demanded focus, resolve, and unity of purpose. This is ours.

Fly. Fix. Fight. Our shared purpose is simple and enduring: to fly and fix so we are ready to fight. At our core, we fly and fix aircraft. It is the heart of who we are and what we do. Every Airman, no matter their specialty, contributes to the generation of airpower to support the joint fight. From the flightline to the cockpit, from logistics to networks, every part of our Air Force delivers combat power. Together, we afford our Nation the ability to deter aggression and when necessary, to fight and win.

Readiness is fundamental. Readiness is our first responsibility. Aircraft availability, aircrew proficiency, and the ability to generate combat power at scale are not just metrics, they are the measure of our credibility as a fighting force. We will restore and sustain full-spectrum readiness by balancing the demands of today's operations with the modernization required for tomorrow's fight. Our Airmen must fly, fix, and train with purpose, realism, and discipline to ensure we are ready any time our nation calls.

We will continue to modernize to win today and into the future. We must guarantee that tomorrow's Airmen inherit an Air Force that can win. We will advocate relentlessly for programs like the F-47, Collaborative Combat Aircraft as well as nuclear force recapitalization through the Sentinel program and the B-21. We will update our existing fleets where viable. Just as important, we must shorten the time it takes to move from concept to combat power while empowering our innovators to move faster.

Our Warrior Culture will remain at an all-time high. Our warrior culture is built on standards - technical excellence, accountability, and pride in our profession. Doing hard things together builds toughness and strengthens culture. Encourage your formations to lead boldly and take smart risks at all echelons. Whether in combat or in training, we will hold ourselves and each other to the highest expectations. Pride in your craft and in the team beside you is the foundation of our strength.

Airmen and their families are our strength. Our Air Force is strong because of the Airmen who serve and the families who support them. We will continue to support family readiness, develop our leaders, and ensure every Airman knows they are the bedrock of our success. Building and maintaining trust in your Staffs, Squadrons, Groups, and Wings will carry us through any challenge.

Air superiority is not guaranteed. It must be earned every day. It depends on our readiness, our modernization, and above all, our people. Every Airman has a role to play in ensuring the United States Air Force remains the world's most capable, most lethal, and most respected fighting force. I'm excited to see the ingenuity and the capability of our Airmen. Fight's on!

A handwritten signature in black ink, reading "Kenneth S. Wilsbach".

KENNETH S. WILSBACH
General, USAF
Chief of Staff