

# MONTHLY MILITARY BASIC PAY

(Effective Jan. 1, 2020)

	YEARS OF SERVICE															
	PAY GRADE < 2	2	3	4	6	8	10	12	14	16	18	20	22	24	26	
<b>COMMISSIONED OFFICERS</b>	O-10											16,442	16,442	16,442	16,442	
	O-9											15,546	15,771	16,094	16,442	
	O-8	11,000	11,360	11,600	11,666	11,965	12,463	12,579	13,052	13,188	13,596	14,186	14,730	15,093	15,093	15,093
	O-7	9,140	9,565	9,761	9,917	10,200	10,480	10,803	11,125	11,448	12,463	13,320	13,320	13,320	13,320	13,388
	O-6	6,931	7,615	8,114	8,114	8,145	8,495	8,541	8,541	9,026	9,884	10,388	10,891	11,177	11,468	12,030
	O-5	5,778	6,509	6,959	7,044	7,326	7,494	7,864	8,135	8,486	9,023	9,278	9,530	9,817	9,817	9,817
	O-4	4,985	5,771	6,156	6,242	6,599	6,983	7,460	7,832	8,090	8,238	8,324	8,324	8,324	8,324	8,324
	O-3	4,383	4,969	5,363	5,847	6,128	6,435	6,634	6,961	7,131	7,131	7,131	7,131	7,131	7,131	7,131
	O-2	3,788	4,313	4,968	5,136	5,241	5,241	5,241	5,241	5,241	5,241	5,241	5,241	5,241	5,241	5,241
	O-1	3,287	3,422	4,136	4,136	4,136	4,136	4,136	4,136	4,136	4,136	4,136	4,136	4,136	4,136	4,136
	O-3E				5,847	6,128	6,435	6,634	6,961	7,236	7,395	7,611	7,611	7,611	7,611	7,611
	O-2E				5,136	5,241	5,408	5,690	5,908	6,070	6,070	6,070	6,070	6,070	6,070	6,070
	O-1E				4,136	4,417	4,580	4,747	4,911	5,136	5,136	5,136	5,136	5,136	5,136	5,136
	<b>ENLISTED MEMBERS</b>	E-9 <sup>1</sup>						5,473	5,597	5,753	5,937	6,123	6,419	6,671	6,935	7,340
		E-8					4,480	4,678	4,801	4,948	5,107	5,395	5,540	5,788	5,926	6,264
		E-7	3,114	3,399	3,530	3,701	3,836	4,067	4,198	4,429	4,622	4,753	4,892	4,946	5,129	5,226
E-6		2,694	2,964	3,095	3,222	3,355	3,653	3,770	3,995	4,064	4,114	4,172	4,172	4,172	4,172	4,172
E-5		2,468	2,634	2,761	2,891	3,095	3,306	3,481	3,502	3,502	3,502	3,502	3,502	3,502	3,502	3,502
E-4		2,263	2,378	2,507	2,635	2,747	2,747	2,747	2,747	2,747	2,747	2,747	2,747	2,747	2,747	2,747
E-3		2,043	2,171	2,303	2,303	2,303	2,303	2,303	2,303	2,303	2,303	2,303	2,303	2,303	2,303	2,303
E-2		1,943	1,943	1,943	1,943	1,943	1,943	1,943	1,943	1,943	1,943	1,943	1,943	1,943	1,943	1,943
E-1		1,733	1,733	1,733	1,733	1,733	1,733	1,733	1,733	1,733	1,733	1,733	1,733	1,733	1,733	1,733

Amounts have been rounded to the nearest dollar.

Basic pay for pay grades O-7 through O-10 is limited to \$16,442. Basic pay for grades O-6 and below is limited to \$13,341.60.

Grades O-1E to O-3E are commissioned officers with more than four years of Active-duty service as an enlisted member.

<sup>1</sup>Basic pay for the Chief Master Sergeant of the Air Force is \$8,844.30.

Source: USAF

## AVIATION INCENTIVE PAY

(Effective since Oct. 1, 2017)

Monthly Rate	Years of Service as an Aviation Officer
\$150	Two or fewer
250	More than two
800	More than six
1,000	More than 10
700	More than 22
450	More than 24

Source: Defense Finance and Accounting Service

## HAZARDOUS DUTY INCENTIVE PAY

(Effective since Jan. 1, 2017)

Pay Grade	Monthly Rate	All Pay Grades	Monthly Rate
O-10	\$150	Flying aircrew	\$250
O-9	150	HALO parachute jumper	225
O-8	150	All Other Eligible	150
O-7	150		
O-6	250		
O-5	250		
O-4	250		
O-3	175		
O-2	150		
O-1	150		

Amounts have been rounded to the nearest dollar.

Source: Defense Finance and Accounting Service

## SUBSISTENCE ALLOWANCE

(Effective Jan. 1, 2020)

Officers	Enlisted Members
\$256.68/month	\$372.71/month

## ANNUAL PAY FOR FEDERAL CIVILIANS

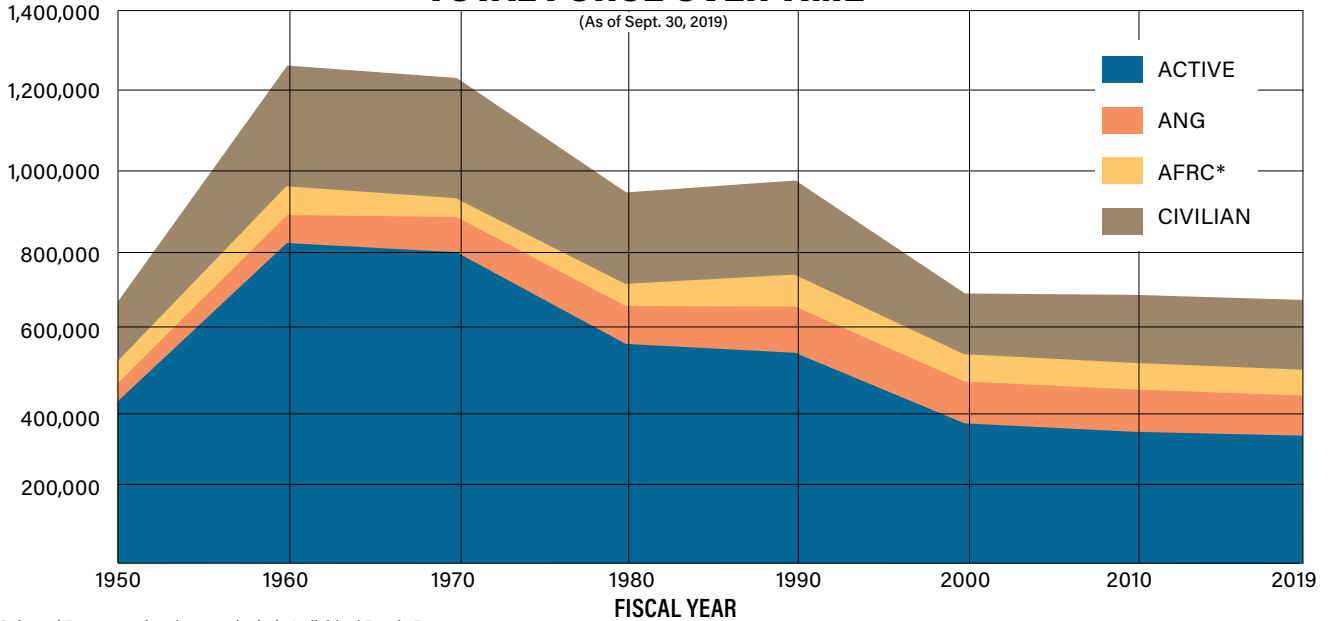
(Effective Jan. 1, 2020)

Grade	GENERAL SCHEDULE									
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS-1	\$19,543	\$20,198	\$20,848	\$21,494	\$22,144	\$22,524	\$23,166	\$23,814	\$23,840	\$24,448
GS-2	21,974	22,497	23,225	23,840	24,108	24,817	25,526	26,235	26,944	27,653
GS-3	23,976	24,775	25,574	26,373	27,172	27,971	28,770	29,569	30,368	31,167
GS-4	26,915	27,812	28,709	29,606	30,503	31,400	32,297	33,194	34,091	34,988
GS-5	30,113	31,117	32,121	33,125	34,129	35,133	36,137	37,141	38,145	39,149
GS-6	33,567	34,686	35,805	36,924	38,043	39,162	40,281	41,400	42,519	43,638
GS-7	37,301	38,544	39,787	41,030	42,273	43,516	44,759	46,002	47,245	48,488
GS-8	41,310	42,687	44,064	45,441	46,818	48,195	49,572	50,949	52,326	53,703
GS-9	45,627	47,148	48,669	50,190	51,711	53,232	54,753	56,274	57,795	59,316
GS-10	50,246	51,921	53,596	55,271	56,946	58,621	60,296	61,971	63,646	65,321
GS-11	55,204	57,044	58,884	60,724	62,564	64,404	66,244	68,084	69,924	71,764
GS-12	66,167	68,373	70,579	72,785	74,991	77,197	79,403	81,609	83,815	86,021
GS-13	78,681	81,304	83,927	86,550	89,173	91,796	94,419	97,042	99,665	102,288
GS-14	92,977	96,076	99,175	102,274	105,373	108,472	111,571	114,670	117,769	120,868
GS-15	109,366	113,012	116,658	120,304	123,950	127,596	131,242	134,888	138,534	142,180

Does not include locality pay assigned by geographic area.

Source: Office of Personnel Management

## TOTAL FORCE OVER TIME



\* Selected Reserve only—does not include Individual Ready Reserve

Source: Air Force Magazine's USAF Almanac; U.S. Census Bureau; "Statistical Abstract of the United States," "Department of Defense Selected Manpower Statistics," various years.

## ACTIVE DUTY AIRMEN BY BASE, 2010 vs. 2019

(Percentage change Sept. 30, 2010 to Sept. 30, 2019)

BASE	2010	2019	#CHANGE	%CHANGE
JBSA-Lackland, Texas	17,302	19,631	2,329	13.46
Shaw AFB, S.C.	5,937	6,978	1,041	17.69
Cannon AFB, N.M.	3,695	4,628	933	25.25
Hurlburt Field, Fla.	8,136	8,883	747	9.18
JB Pearl Harbor-Hickam, Hawaii	4,733	5,424	691	14.60
Nellis AFB, Nev.	9,495	10,178	683	7.19
Fort Meade, Md.	2,646	3,309	663	25.06
Eglin AFB, Fla.	5,693	6,320	627	11.01
Robins AFB, Ga.	3,996	3,372	624	-1.95
Holloman AFB, N.M.	3,900	4,517	615	15.82
Goodfellow AFB, Texas	3,865	4,450	585	15.14
Whiteman AFB, Mo.	3,466	3,955	489	14.11
Beale AFB, Calif.	3,493	3,913	420	12.02
Fairchild AFB, Wash.	2,791	3,135	344	12.33
RAF Mildenhall, U.K.	3,955	4,278	322	8.17
JB McGuire-Dix-Lakehurst, N.J.	4,876	5,173	297	6.09
Maxwell AFB, Ala.	2,847	3,118	271	9.52
Minot AFB, N.D.	5,341	5,612	271	5.07
Ellsworth AFB, S.D.	3,581	3,328	253	-7.07
Buckley AFB, Colo.	1,430	1,682	252	17.62
Yokota AB, Japan	2,943	3,179	236	8.02
Edwards AFB, Calif.	2,507	2,715	208	8.30
Sheppard AFB, Texas	6,425	6,630	205	3.19
Luke AFB, Ariz.	4,536	4,727	191	4.21
Aviano AB, Italy	4,340	4,502	162	3.73
MacDill AFB, Fla.	3,596	3,755	159	4.42
Wright-Patterson AFB, Ohio	5,563	5,714	151	2.71
Offutt AFB, Neb.	5,509	5,650	141	2.56
Vance AFB, Okla.	1,233	1,330	97	7.87
Grand Forks AFB, N.D.	1,613	1,701	88	5.46
Hill AFB, Utah	4,210	4,297	87	2.07
McConnell AFB, Kan.	2,910	2,986	76	2.61
Kadena AB, Japan	6,604	6,677	73	1.11
Eielson AFB, Alaska	1,924	1,993	69	3.59
Schriever AFB, Colo.	1,685	1,621	64	-3.80
Los Angeles AFB, Calif.	1,172	1,211	39	3.33
F.E. Warren AFB, Wyo.	3,118	3,092	26	-0.83
Incirlik AB, Turkey	1,470	1,485	15	1.02
Columbus AFB, Miss.	1,649	1,649	0	0.00
Andersen AFB, Guam	2,036	2,028	-8	-0.39
Altus AFB, Okla.	1,364	1,350	-14	-1.03
Moody AFB, Ga.	4,770	4,747	-23	-0.48

BASE	2010	2019	#CHANGE	%CHANGE
Malmstrom AFB, Mont.	3,273	3,240	-33	-1.01
Travis AFB, Calif.	6,677	6,635	-42	-0.63
Patrick AFB, Fla.	1,838	1,792	-46	-2.50
Kirtland AFB, N.M.	3,302	3,245	-57	-1.73
Osan AB, South Korea	5,425	5,338	-87	-1.60
U.S. Air Force Academy, Colo.	2,363	2,248	-115	-4.87
Hanscom AFB, Mass.	1,607	1,488	-119	-7.41
JB Langley-Eustis, Va.	7,959	7,839	-120	-1.51
RAF Lakenheath, U.K.	4,515	4,393	-122	-2.70
Seymour Johnson AFB, N.C.	4,786	4,660	-126	-2.63
Ramstein AB, Germany	9,515	9,377	-138	-1.45
Kunsan AB, South Korea	2,581	2,435	-146	-5.66
JB Charleston, S.C.	3,744	3,589	-155	-4.14
Dover AFB, Del.	3,578	3,421	-157	-4.39
Misawa AB, Japan	2,928	2,717	-210	-7.21
Laughlin AFB, Texas	1,595	1,384	-211	-13.23
Peterson AFB, Fla.	3,826	3,557	-269	-7.03
Vandenberg AFB, Calif.	2,789	2,511	-278	-9.97
JBSA-Randolph, Texas	3,299	2,994	-305	-9.25
JB Elmendorf-Richardson, Alaska	5,792	5,447	-345	-5.96
Dyess AFB, Texas	5,173	4,790	-383	-7.40
Mountain Home AFB, Idaho	3,797	3,414	-383	-10.09
Scott AFB, Ill.	5,252	4,866	-386	-7.35
JB Lewis-McChord, Wash.	3,620	3,206	-414	-11.44
Barksdale AFB, La.	5,783	5,316	-467	-8.08
USAG Stuttgart, Germany	1,352	859	-493	-36.46
Davis-Monthan AFB, Ariz.	6,742	6,171	-571	-8.47
JB Andrews, Md.	6,490	5,877	-613	-9.45
Pope Field, N.C.	3,225	2,505	-720	-22.33
Keesler AFB, Miss.	5,448	4,641	-807	-14.81
Bolling AFB, D.C.	3,199	2,246	-953	-29.79
Pentagon, Va.	5,197	4,128	-1,069	-20.57
Spangdahlem AB, Germany	5,150	3,981	-1,169	-22.70
Tinker AFB, Okla.	5,915	4,644	-1,271	-21.49
Tyndall AFB, Fla.	3,311	1,591	-1,720	-51.95
Little Rock AFB, Ark.	5,139	3,363	-1,776	-34.56
Brooks City-Base, Texas <sup>1</sup>	454	0	n/a	n/a
JBSA-Fort Sam Houston, Texas	0	1,684	n/a	n/a
Lajes Field, Portugal	643	0	n/a	n/a
MCB Quantico, Va.	0	1,534	n/a	n/a
<b>Total</b>	<b>329,638</b>	<b>328,049</b>	<b>-1,589</b>	<b>-0.48</b>

<sup>1</sup>Closed in 2012.

## SENIOR EXECUTIVE SERVICE PAY

(Effective Jan. 1, 2020)

SES Pay System Structure	Minimum	Maximum
Certified SES performance appraisal system	\$131,239	\$197,300
Noncertified SES performance appraisal system	\$131,239	\$181,500

The pay scale does not include locality pay.



Airman 1st Class Rustie Kramer

Members of Joint Base Andrews, Md., Family Child Care march in a purple parade to celebrate National Purple Up Day at Liberty Park Housing Office, April 15, 2016.

## SAMPLE HOUSING ALLOWANCES

(Effective Jan. 1, 2020)

	NO DEPENDENTS	DEPENDENTS
<b>JB San Antonio</b>		
O-7 to O-10	\$1,824	\$2,211
O-6	1,791	2,193
O-5	1,785	2,175
O-4	1,770	2,022
O-3	1,719	1,806
O-2	1,647	1,758
O-1	1,575	1,674
E-9	1,707	1,863
E-8	1,683	1,794
E-7	1,617	1,776
E-6	1,578	1,761
E-5	1,452	1,656
E-4 to E-1	1,227	1,617
<b>Eglin AFB (Niceville-Valparaiso, Fla.)</b>		
O-7 to O-10	\$2,097	\$2,418
O-6	2,058	2,394
O-5	1,905	2,376
O-4	1,809	2,250
O-3	1,602	2,064
O-2	1,551	1,647
O-1	1,530	1,551
E-9	1,590	2,121
E-8	1,560	1,968
E-7	1,548	1,800
E-6	1,533	1,650
E-5	1,470	1,536
E-4 to E-1	1,371	1,533
<b>Travis AFB (Fairfield, Calif.)</b>		
O-7 to O-10	\$2,793	\$2,955
O-6	2,775	2,928
O-5	2,772	2,904
O-4	2,766	2,844
O-3	2,757	2,781
O-2	2,658	2,748
O-1	2,244	2,745
E-9	2,751	2,787
E-8	2,745	2,775
E-7	2,502	2,766
E-6	2,271	2,751
E-5	2,166	2,736
E-4 to E-1	2,034	2,493
<b>JB Langley-Eustis (Hampton, Va.)</b>		
O-7 to O-10	\$1,809	\$2,226
O-6	1,776	2,205
O-5	1,761	2,187
O-4	1,746	2,022
O-3	1,659	1,788
O-2	1,524	1,725
O-1	1,413	1,569
E-9	1,635	1,854
E-8	1,584	1,776
E-7	1,479	1,749
E-6	1,416	1,728
E-5	1,335	1,542
E-4 to E-1	1,203	1,479
<b>Kirtland AFB (Albuquerque, N.M.)</b>		
O-7 to O-10	\$1,497	\$1,911
O-6	1,473	1,893
O-5	1,455	1,878
O-4	1,437	1,716
O-3	1,425	1,485
O-2	1,368	1,422
O-1	1,173	1,413
E-9	1,419	1,548
E-8	1,413	1,470
E-7	1,290	1,440
E-6	1,182	1,425
E-5	1,125	1,404
E-4 to E-1	1,056	1,290

# ACTIVE-DUTY END STRENGTH BY RANK AND RACE

(As of Sept. 30, 2019)

	American Indian/ Native Alaskan	Asian	Black or African American	Declined to Respond	Identified More Than One Race	Native Hawaiian/ Other Pacific Islander	White	Total
<b>E-1</b>	117 1.07%	329 3.00%	2,051 18.70%	45 0.41%	534 4.87%	166 1.51%	7,727 70.44%	10,969
<b>E-2</b>	63 0.83%	343 4.53%	1,218 16.09%	13 0.17%	341 4.51%	104 1.37%	5,486 72.49%	7,568
<b>E-3</b>	480 0.87%	2,453 4.44%	9,876 17.88%	213 0.39%	2,791 5.05%	712 1.29%	38,695 70.07%	55,220
<b>E-4</b>	419 0.77%	2,530 4.63%	10,058 18.40%	795 1.45%	2,864 5.24%	648 1.19%	37,355 68.33%	54,669
<b>E-5</b>	404 0.66%	2,261 3.67%	9,649 15.68%	1,853 3.01%	3,128 5.08%	773 1.26%	43,476 70.64%	61,544
<b>E-6</b>	294 0.74%	1,299 3.27%	5,957 15.01%	2,093 5.27%	1,651 4.16%	685 1.73%	27,712 69.82%	39,691
<b>E-7</b>	175 0.66%	789 2.98%	4,164 15.72%	2,107 7.95%	794 3.00%	395 1.49%	18,067 68.20%	26,491
<b>E-8</b>	25 0.46%	116 2.16%	940 17.48%	499 9.28%	122 2.27%	60 1.12%	3,617 67.24%	5,379
<b>E-9</b>	13 0.50%	40 1.53%	423 16.19%	175 6.70%	46 1.86%	5 0.19%	1,911 73.13%	2,613
<b>Total Enlisted</b>	<b>1,990 0.75%</b>	<b>10,160 3.85%</b>	<b>44,336 16.78%</b>	<b>7,793 2.95%</b>	<b>12,271 4.65%</b>	<b>3,548 1.34%</b>	<b>184,046 69.68%</b>	<b>264,144</b>
<b>O-1</b>	44 0.54%	504 6.24%	521 6.45%	527 6.53%	397 4.92%	52 0.64%	6,029 74.67%	8,074
<b>O-2</b>	34 0.44%	454 5.88%	505 6.54%	389 5.04%	352 4.56%	40 0.52%	5,947 77.02%	7,721
<b>O-3</b>	107 0.52%	1,198 5.80%	1,341 6.49%	1,390 6.73%	680 3.29%	117 0.57%	15,833 76.61%	20,666
<b>O-4</b>	70 0.50%	715 5.09%	799 5.69%	1,009 7.19%	300 2.14%	72 0.51%	11,075 78.88%	14,040
<b>O-5</b>	47 0.48%	351 3.60%	559 5.72%	633 6.47%	170 1.74%	36 0.37%	7,981 81.63%	9,777
<b>O-6</b>	16 0.48%	106 3.18%	201 6.03%	131 3.93%	42 1.26%	4 0.12%	2,836 85.01%	3,336
<b>O-7</b>	0 0%	1 0.69%	6 4.17%	5 3.47%	0 0%	0 0%	132 91.67%	144
<b>O-8</b>	0 0%	0 0%	4 4.50%	1 1.12%	0 0%	0 0%	84 94.38%	89
<b>O-9</b>	0 0%	0 0%	2 4.76%	0 0%	0 0%	1 2.38%	39 92.86%	42
<b>O-10</b>	0 0%	0 0%	1 8.34%	0 0%	0 0%	0 0%	11 91.67%	12
<b>Total Officer</b>	<b>318 0.50%</b>	<b>3,329 5.21%</b>	<b>3,939 6.16%</b>	<b>4,085 6.39%</b>	<b>1,941 3.04%</b>	<b>322 0.50%</b>	<b>49,967 78.19%</b>	<b>63,901</b>



Senior Airman Jae Sajonas, 9th Expeditionary Bomb Squadron B-1B Lancer assistant crew chief, helps align an MB-2 Tow Tractor on the flight line at Andersen Air Force Base, Guam, May 14. Tow tractors are used to bring aircraft to their parking locations.

Senior Airman River Bruce

# USAF HIGHEST EDUCATIONAL ACHIEVEMENT—OFFICERS

(As of Sept. 30, 2019)

RANK	BA/BS	MA/MS	PROFESSIONAL DEGREE	PH.D.	UNKNOWN	TOTAL
O-1	6,724 83.28%	332 4.11%	32 0.4%	7 0.09%	979 12.13%	8,074
O-2	6,352 82.27%	850 11.01%	49 0.63%	4 0.05%	466 6.04%	7,721
O-3	11,089 53.66%	6,081 29.43%	2,576 12.46%	248 1.2%	672 3.25%	20,666
O-4	2,345 16.70%	9,226 65.71	1,891 13.47	462 3.29	116 0.83%	14,040
O-5	158 1.62%	7,883 80.63%	1,230 12.57%	483 4.9%	23 0.24%	9,777
O-6	1 0.03%	2,497 74.85%	645 19.33%	190 5.7%	3 0.09%	3,336
O-7	1 0.70%	130 90.28%	7 4.86%	6 4.17%	0 0%	144
O-8	0 0%	84 93.33%	5 5.56%	1 1.11%	0 0%	90
O-9	0 0%	41 97.62%	1 2.38%	0 0%	0 0%	42
O-10	0 0%	12 100%	0 0%	0 0%	0 0%	12
<b>Total</b>	<b>26,670</b> <b>41.74%</b>	<b>27,136</b> <b>42.47%</b>	<b>6,436</b> <b>10.07%</b>	<b>1,401</b> <b>2.19%</b>	<b>2,259</b> <b>3.54%</b>	<b>63,902</b>

FEMALE/MALE						
Female	5,496 39.5%	5,188 37.24%	2,090 15.00%	412 2.96%	746 5.35%	13,932
Male	21,174 42.37%	21,947 43.9%	4,346 8.7%	989 2.0%	1,513 3.0%	49,969
<b>Total</b>	<b>26,670</b> <b>41.74%</b>	<b>27,135*</b> <b>42.47%</b>	<b>6,436</b> <b>10.07%</b>	<b>1,401</b> <b>2.19%</b>	<b>2,259</b> <b>3.54%</b>	<b>63,901*</b>

ETHNICITY						
Declined to Respond	4,889 48.38%	3,323 32.88%	1,431 14.16%	176 1.74%	286 2.83%	10,105
Hispanic or Latino	2,305 48.87%	1,835 38.9%	276 5.85%	70 1.48%	231 4.9%	4,717
Not Hispanic or Latino	19,476 39.68%	21,978 44.78%	4,729 9.64%	1,155 2.35%	1,742 3.55%	49,080
<b>Total</b>	<b>26,670</b> <b>41.74%</b>	<b>27,136</b> <b>42.47%</b>	<b>6,436</b> <b>10.07%</b>	<b>1,401</b> <b>2.19%</b>	<b>2,259</b> <b>3.54%</b>	<b>63,902</b>

RACE						
American Indian/Native Alaskan	140 44.03%	143 44.97%	18 5.66%	5 1.57%	12 3.77%	318
Asian	1,470 44.16%	1,160 34.85%	478 14.36%	50 1.5%	171 5.14%	3,329
Black or African American	1,515 38.46%	1,818 46.15%	343 8.71%	88 2.23%	175 4.44%	3,939
Declined to Respond	1,448 35.45%	1,585 38.8%	785 19.22%	58 1.42%	209 5.12%	4,085
Identified More Than One Race	1,091 56.21%	639 32.92%	104 5.36%	29 1.5%	78 4.02%	1,941
Native Hawaiian/Other Pacific Islander	169 52.48%	117 36.34%	20 6.21%	4 1.24%	12 3.73%	322
White	20,837 41.70%	21,673 43.37%	4,688 9.38%	1,167 2.34%	1,602 3.21%	49,967
<b>Total</b>	<b>26,670</b> <b>41.74%</b>	<b>27,135*</b> <b>42.47%</b>	<b>6,436</b> <b>10.07%</b>	<b>1,401</b> <b>2.19%</b>	<b>2,259</b> <b>3.54%</b>	<b>63,901*</b>

Source: Defense Manpower Data Center. \*Errors amounted to fewer than four records across all personnel.

Maj. Joshua Radel,  
81st Diagnostic and  
Therapeutics Squadron  
clinic pharmacist,  
salutes during the  
POW/MIA retreat  
ceremony at Keesler  
Air Force Base, Miss.



Kemberly Groue/USAF

# USAF HIGHEST EDUCATIONAL ACHIEVEMENT—ENLISTED

(As of Sept. 30, 2019)

	No diploma	HS diploma or equivalent	Some College	Assoc.	BA/BS	MA/MS	Professional degree	Ph.D.	Unknown	Total
<b>RANK</b>										
<b>E-1</b>	5 0.05%	8,287 75.55%	2,129 19.41%	33 0.3%	7 0.06%	0 0%	0 0%	0 0%	508 4.63%	10,969
<b>E-2</b>	3 0.04%	1,320 17.44%	6,101 80.62%	6 0.08%	8 0.11%	1 0.01%	0 0%	0 0%	129 1.7%	7,568
<b>E-3</b>	18 0.03%	4,317 7.82%	47,969 86.87%	549 0.99%	642 1.16%	51 0.09%	0 0%	4 0.01%	1,670 3.02%	55,220
<b>E-4</b>	0 0%	283 0.52%	48,284 88.32%	4,215 7.71%	1,738 3.18%	109 0.2%	2 0 <sup>1</sup>	6 0.01%	32 0.06%	54,669
<b>E-5</b>	0 0%	19 0.03%	36,991 60.1%	19,978 32.46%	4,205 6.83%	333 0.54%	2 *	3 *	13 0.02%	61,544
<b>E-6</b>	0 0%	7 0.02%	11,375 28.66%	21,581 54.37%	5,914 14.9%	795 2%	3 0.01%	4 0.01%	12 0.03%	39,691
<b>E-7</b>	0 0%	0 0%	2,059 7.77%	15,180 57.3%	7,383 27.87%	1,849 6.98%	7 0.03%	12 0.05%	1 0 <sup>1</sup>	26,491
<b>E-8</b>	0 0%	0 0%	0 0%	1,828 33.98%	2,414 44.88%	1,114 20.71%	16 0.3%	7 0.13%	0 0%	5,379
<b>E-9</b>	0 0%	0 0%	0 0%	547 20.93%	1,217 46.57%	843 32.26%	2 0.08%	4 0.15%	0 0%	2,613
<b>Total</b>	<b>26</b> <b>0.01%</b>	<b>14,233</b> <b>5.39%</b>	<b>154,908</b> <b>58.65%</b>	<b>63,917</b> <b>24.20%</b>	<b>23,528</b> <b>8.91%</b>	<b>5,095</b> <b>1.93%</b>	<b>32</b> <b>0.01%</b>	<b>40</b> <b>0.02%</b>	<b>2,365</b> <b>0.90%</b>	<b>264,144</b>

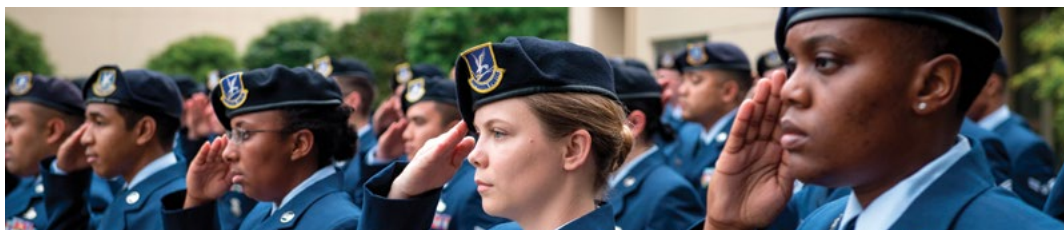
<b>FEMALE/MALE</b>										
<b>Female</b>	2 *	3,470 6.40%	28,477 52.5%	13,737 25.33%	6,268 11.56%	1,514 2.79%	3 0.01%	15 0.03%	753 1.39%	54,239
<b>Male</b>	24 0.01%	10,763 5.13%	126,431 60.23%	50,180 23.91%	17,260 8.22%	3,581 1.71%	29 0.01%	25 0.01%	1,612 0.77%	209,905
<b>Total</b>	<b>26</b> <b>0.01%</b>	<b>14,233</b> <b>5.39%</b>	<b>154,908</b> <b>58.65%</b>	<b>63,917</b> <b>24.20%</b>	<b>23,528</b> <b>8.91%</b>	<b>5,095</b> <b>1.93%</b>	<b>32</b> <b>0.01%</b>	<b>40</b> <b>0.02%</b>	<b>2,365</b> <b>0.90%</b>	<b>264,144</b>

<b>ETHNICITY</b>										
<b>Declined to Respond</b>	0 0%	63 1.68%	1,543 41.03%	1,436 38.18%	571 15.18%	140 3.72%	1 0.03%	0 0%	7 0.19%	3,761
<b>Hispanic or Latino</b>	2 *	2,809 6.31%	27,781 62.37%	9,766 21.92%	3,173 7.12%	557 1.25%	1 *	1 *	455 1.02%	44,545
<b>Not Hispanic or Latino</b>	24 0.01%	11,361 5.26%	125,584 58.18%	52,715 24.42%	19,784 9.17%	4,398 2.04%	30 0.01%	39 0.02%	1,903 0.88%	215,838
<b>Total</b>	<b>26</b> <b>0.01%</b>	<b>14,233</b> <b>5.39%</b>	<b>154,908</b> <b>58.65%</b>	<b>63,917</b> <b>24.20%</b>	<b>23,528</b> <b>8.91%</b>	<b>5,095</b> <b>1.93%</b>	<b>32</b> <b>0.01%</b>	<b>40</b> <b>0.02%</b>	<b>2,365</b> <b>0.9%</b>	<b>264,144</b>

<b>RACE</b>										
<b>American Indian/ Native Alaskan</b>	0 0%	133 6.68%	1,229 61.76%	446 22.41%	125 6.28%	32 1.61%	0 0%	0 0%	25 1.26%	1,990
<b>Asian</b>	2 0.02%	474 4.67%	6,052 59.57%	2,273 22.37%	1,036 10.20%	150 1.48%	17 0.17%	5 0.05%	151 1.49%	10,160
<b>Black or African American</b>	5 0.01%	2,628 5.93%	26,010 58.67%	9,566 21.58%	4,488 10.12%	1,237 2.79%	4 0.01%	7 0.02%	391 0.88%	44,336
<b>Declined to Respond</b>	0 0%	60 0.77%	2,636 33.83%	3,361 43.13%	1,358 17.43%	373 4.79%	1 0.01%	0 0%	4 0.05%	7,793
<b>Identified More Than One Race</b>	1 0.01%	684 5.57%	7,770 63.32%	2,661 21.69%	895 7.29%	152 1.24%	1 0.01%	0 0%	107 0.87%	12,271
<b>Native Hawaiian/ Other Pacific Islander</b>	1 0.03%	226 6.37%	2,040 57.5%	908 25.59%	297 8.37%	40 1.13%	0 0%	0 0%	36 1.01%	3,548
<b>White</b>	17 0.01%	10,028 5.45%	109,171 59.32%	44,702 24.29%	15,329 8.33%	3,111 1.70%	9 *	28 0.02%	1,651 0.90%	184,046
<b>Total</b>	<b>26</b> <b>0.01%</b>	<b>14,233</b> <b>5.39%</b>	<b>154,908</b> <b>58.65%</b>	<b>63,917</b> <b>24.20%</b>	<b>23,528</b> <b>8.91%</b>	<b>5,095</b> <b>1.93%</b>	<b>32</b> <b>0.01%</b>	<b>40</b> <b>0.02%</b>	<b>2,365</b> <b>0.90%</b>	<b>264,144</b>

Source: Air Force Personnel Center

<sup>1</sup>Less than 0.01%



Airmen 1st Class Juan Torres

Airmen from the 374th Security Forces Squadron salute during a Police Week Memorial Ceremony at Yokota Air Base, Japan.

# TOTAL FORCE AIRMEN BY AIR FORCE SPECIALTY CODE (AFSC)

(As of Sept. 30, 2019)

ENLISTED	AFSC TOTAL		AFSC TOTAL	
	AFSC	TOTAL	AFSC	TOTAL
	1A0	In-Flight Refueling Spc	1,669	
	1A1	Flight Eng	1,331	
	1A2	Aircraft Ldm	4,288	
	1A3	Airborne Mission Sys Spc	1,962	
	1A6	Flight Attendant	317	
	1A8	Airborne ISR	2,383	
	1A9	Spc Mission Aviator	1,354	
	1B4	CW Ops	1,685	
	1C0	Aviation Rsc Mgmt	2,990	
	1C1	Air Traffic Control	3,315	
	1C2	Combat Control	760	
	1C3	C2 Ops	2,829	
	1C4	TACP	2,008	
	1C5	C2 Battle Mgmt Ops	2,200	
	1C6	Space Sys Ops	1,614	
	1C7	Airfield Mgmt	1,148	
	1C8	Radar, Airfield, and Weather Sys	1,962	
	1N0	Intelligence	5,709	
	1N1	Geospatial Intelligence	3,694	
	1N2	SIGINT	2,338	
	1N3	Cryptologic Language Analyst	3,551	
	1N4	Fusion Analysis Supt	637	
	1N4	Fusion Analyst	3,710	
	1N7	HUMINT Spc	131	
	1N8	Targeting Analyst	656	
	1P0	Aircrew Flight Equip	4,068	
	1S0	Safety	786	
	1T0	SERE Specialist	617	
	1T2	Pararescue	849	
	1U0	Sensor Ops	2,091	
	1U1	RPA pilot	67	
	1W0	Weather	2,967	
	1Z1	Pararescue	135	
	1Z3	TACP	1	
	1Z4	Special Recon	114	
	2A0	Avionics	1,669	
	2A2	SOF/PR Integrated Comm/Nav/Mission Sys	1,835	
	2A3	Fighter/RPA Maint	19,646	
	2A5	Airlift/Special Mission Aircraft Maint	21,064	
	2A6	Aircraft Sys	27,880	
	2A7	Aircraft Fabrication	8,771	
	2A8	Mobility AF Integrated Comms/Nav/Mission Sys	4,605	
	2A9	Bomber/Spc Integrated Comms/Nav/Mission Sys	2,561	
	2F0	Fuels	4,636	
	2G0	Logistics Plans	1,568	
	2M0	Missile and Space Sys Maint	1,780	
	2P0	Precision Measurement Equipment Lab	764	
	2R0	Maint Mgmt	1,175	
	2R1	Maint Mgmt Prod	1,295	
	2S0	Materiel Mgmt	10,015	
	2T0	Traffic Mgmt	2,708	
	2T1	Ground Trans	3,236	
	2T2	Air Trans	11,187	
	2T3	Vehicle Mgmt	5,236	
	2W0	Munitions Sys	9,370	
	2W1	Aircraft Armament Sys	9,740	
	2W2	Nuclear Weapons	710	
	3D0	Cyberspace Ops	10,782	
	3D1	Client Sys	20,195	
	3E0	Facility Sys	4,998	
	3E1	HVAC, Refrigeration	2,478	
	3E2	Heavy Repair	3,163	
	3E3	Structural	2,677	
	3E4	Infrastructure Sys	2,917	
	3E5	Engineering	1,616	
	3E6	Ops Mgmt	1,175	
	3E7	Fire Protection	5,685	
	3E8	Explosive Ordnance Disposal	1,773	
	3E9	Emergency Mgmt	1,751	
	3F0	Personnel	10,020	
	3F1	Services	7,495	
	3F2	Education and Training	2,557	
	3F3	Manpower	486	
	3F4	Equal Opportunity	395	
	3F5	Administration	6,143	
	3H0	Historian	17	
	3N0	Public Affairs	1,902	
	3N1	Regional Band	572	
	3N2	Premier Band - The USAF Band	173	
	3P0	Security Forces	37,872	
	4A0	Health Services Mgmt	4,310	
	4A1	Medical Materiel	1,471	
	4A2	Biomedical Equip	683	
	4B0	Bioenvironmental Eng	1,254	
	4C0	Mental Health Svc	970	
	4D0	Diet Therapy	240	
	4E0	Public Health	1,539	
	4H0	Cardiopulmonary Lab	453	
	4J0	Physical Medicine	282	
	4M0	Aerospace and Ops Physiology	265	
	4N0	Aerospace Medical Svc	11,601	
	4N1	Surgical Svc	681	
	4P0	Pharmacy	820	
	4R0	Diagnostic Imaging	895	
	4T0	Medical Lab	1,361	
	4V0	Ophthalmic	406	
	4Y0	Dental	2,893	
	5J0	Paralegal	1,329	
	5R0	Religious Affairs	839	
	6C0	Contracting	1,693	
	6F0	Financial Mgmt and Comptroller	3,343	
	7S0	Special Investigations	1,216	
	8A1	Career Assistance Advisor	274	
	8A2	Enlisted Aide	68	
	8A3	Protocol	54	
	8B0	Military Training Instructor	728	
	8B1	Military Training Leader	411	
	8B2	Academy Military Training NCO	97	
	8C0	Amn and Family Readiness Center NCO	224	
	8D1	Language and Culture Advisor	4	
	8F0	First Sergeant	2,499	
	8G0	USAF Honor Guard	317	
	8G1	USAF Installation Honor Guard Prgm Mgr	73	
	8H0	Amn Dorm Leader	278	
	8I0	Supt, IG	304	
	8I1	Inspections Coordinator	172	
	8I2	Supt, Complaints and Resolutions	2	
	8L7	Enl Combat Aviation Advisor (SOF)	26	
	8P0	Courier	89	
	8P1	Defense Attache	148	
	8R0	Enlisted Accessions Recruiter	1,694	
	8R2	Second-Tier Recruiter	862	
	8R3	Third-Tier Recruiter	495	
	8S0	Missile Facility Mgr	176	
	8T0	PME Instructor	613	
	8T1	Enl PME Instructional Sys Designer	15	
	8U0	Unit Deployment Mgr	246	
	9A0	Enl Amn, Disqualified for Reasons Beyond Ctrl	177	
	9A1	Enl Amn, Disqualified for Reasons Within Ctrl	68	
	9A2	Enl Airman Awaiting Discharge, Separation, or Ret for Reasons Within Ctrl	42	
	9A3	Enl Awaiting Dis, Sep, or Ret for Reasons Beyond Ctrl	31	
	9A5	Enl Amn Temp Ineligible for Retraining, Disqualified for Reasons Beyond Ctrl	34	
	9C0	Chief Master Sergeant of the Air Force	1	
	9D1	Key Developmental Senior Enlisted Positions	18	
	9E0	Command Chief Master Sergeant	381	
	9E1	Command Chief Executive Assistant	14	
	9E2	Individual Mobilization Augmentee to CCMS	13	
	9G1	Group Supt	764	
	9H0	Academic Faculty Inst	1	
	9J0	Prisoner	12	
	9L0	Interpreter/Translator	65	
	9L1	Enl Engagement Mgr/Int'l Affairs	1	
	9M4	Chief, Medical Enl Force	16	
	9N0	SECAF Enl Legislative Fellows	1	
	9S1	Scientific Applications Spc	547	
	9T0	Basic Enl Amn	14,204	
	9T1	Officer Trainee	245	
	9T2	Pre-Cadet Assigned	262	
	9T4	AF Institute of Tech or Ed With Industry Enl Students	4	
		Unknown	1,168	

Sources: Air Force Personnel Center, Air Force Reserve Command, Air National Guard

AFSC	TOTAL	AFSC	TOTAL		
10C	Ops Cmdr	634	44O	Physician	16
11B	Bomber Pilot	621	44P	Psychiatrist	134
11E	Experimental Test Pilot	154	44R	Diagnostic Radiologist	143
11F	Fighter Pilot	3,664	44S	Dermatologist	39
11G	Generalist Pilot	452	44T	Radiotherapist	9
11H	Helicopter Pilot	883	44U	Occupational Medicine	17
11K	Trainer Pilot	1,679	44Y	Critical Care Medicine	44
11M	Mobility Pilot	7,699	44Z	Allergist	21
11R	Recon/Surveillance/EW Pilot	938	45A	Anesthesiologist	161
11S	Spc Ops Pilot	1,493	45B	Orthopedic Surgeon	116
11U	RPA Pilot	339	45E	Ophthalmologist	49
12B	Bomber Combat Systems Officer (CSO)	688	45G	Obstetrician and Gynecologist	161
12E	Experimental Test CSO	23	45N	Otorhinolaryngologist	56
12F	Fighter CSO	430	45S	Surgeon	300
12G	Generalist CSO	118	45U	Urologist	30
12H	Rescue CSO	101	46A	Nursing Admin	210
12K	Trainer CSO	154	46F	Flight Nurse	960
12M	Mobility CSO	533	46N	Clinical Nurse	3,155
12R	Recon/Surveillance/EW CSO	871	46P	Mental Health Nurse	74
12S	Spc Ops CSO	637	46S	Operating Room Nurse	229
12U	RPA	57	46Y	Adv Practice RN	701
13A	Astronaut	5	47B	Orthodontist	37
13B	Air Battle Mgr	1,692	47D	Oral and Maxillofacial Pathologist	5
13C	Spc Tactics	139	47E	Endodontist	31
13D	Combat Rescue Officer	189	47G	Dentist	997
13L	Air Liaison Officer	371	47H	Periodontist	47
13M	Airfield Ops	320	47K	Pediatric Dentist	17
13N	Nuclear and Missile Ops	1,113	47P	Prosthodontist	55
13S	Space Ops	1,971	47S	Oral and Maxillofacial Surgeon	67
14F	Info Ops	102	48A	Aerospace Medicine Physician Spc	154
14N	Intelligence	5,274	48G	General Med Officer, Flight Surgeon	241
15W	Weather and Environmental Svcs	526	48R	Residency Trained Flight Surgeon	844
16F	Foreign Affair Officer	367	48V	Pilot-Physician	3
16G	AF Ops Staff Officer	753	51J	Judge Advocate	2,322
16P	Political-Military Affairs Strategist	314	52R	Chaplain	1,154
16R	Planning and Programming	728	60C	Sr Materiel Leader-Upper Echelon	18
17C	Cyberspace Warfare Ops Cmdr	20	61A	Ops Research Analyst	438
17D	Warfighter Comms Ops	3,003	61C	Chemist/Nuclear Chemist	69
17S	Cyberspace Effects Ops	1,013	61D	Physicist/Nuclear Eng	176
18A	Attack RPA Pilot	1,407	62E	Development Eng	2,368
18E	Experimental Test RPA Pilot	8	62S	Materiel Leader	11
18G	Generalist RPA Pilot	91	63A	Acquisition Mgr	2,670
18R	Reconn RPA Pilot	329	63G	Sr Materiel Leader-Lower Echelon	87
18S	Special Ops RPA Pilot	227	63S	Materiel Leader	157
20C	Logistics Cmdr	382	64P	Contracting	821
21A	Aircraft Maint	2,063	65F	Financial Mgmt	745
21M	Munitions and Missile Maint	298	65W	Cost Analysis	68
21R	Logistics Readiness	2,216	71S	Spc Investigations	425
30C	Support Cmdr	517	80C	Cmdr, Cadet Squadron, USAF Academy	48
31P	Security Forces	922	81C	Instructor, Officer Training School	104
32E	Civil Eng	1,852	81T	Instructor	857
35B	Band	22	82A	Academic Program Mgr	81
35P	Public Affairs	618	83R	Recruiting Svc	161
38F	Force Support Officer	2,264	84H	Historian	12
40C	Medical Cmdr	243	85G	USAF Honor Guard	5
41A	Health Services Admin	1,803	86M	Ops Mgmt	266
42B	Physical Therapist	168	86P	C2	93
42E	Optometrist	286	87G	Wing IG	238
42F	Podiatric Surgeon	15	87I	Director, Wing Inspections	139
42G	Physician Asst	691	87Q	Director, Complaints Resolution	106
42N	Audiology/Speech Pathologist	31	88A	Aide-de-camp	43
42P	Clinical Psychologist	293	89G	Officer Combat Aviation Advisor	31
42S	Clinical Social Worker	271	90G	General Officer	600
42T	Occupational Therapist	21	91C	Cmdr	329
43A	Aerospace and Operational Physiologist	89	91W	Wing Cmdr	449
43B	Biomedical Scientist	125	92J	Non-Designated Lawyer	7
43D	Dietitian	39	92M	Health Prof Scholarship Prgm Med Student	282
43E	Bioenvironmental Eng	413	92P	Physician Assistant Student	5
43H	Public Health Officer	276	92R	Chaplain Candidate	1
43P	Pharmacist	311	92S	Student Officer Authorization	2,000
43T	Biomedical Lab	149	92T	Pilot Trainee	2,481
44A	Chief, Hospital/Clinic Svcs	74	93P	Patient	11
44B	Preventive Medicine	22	95A	Non-extended Active Duty USAFR Academy Liaison Officer or CAP Reserve Asst Prgm Officer	15
44D	Pathologist	72	96A	Disq Officer, Reasons Beyond Control	2
44E	ER Services Physician	290	96B	Disq Officer, Reasons Within Control	3
44F	Family Physician	580	96D	Officer N/A for Use in Awarded AFSC for Cause	13
44G	General Practice Physician	107	97E	Executive Officer	709
44J	Clinical Geneticist	3	99G	Gold Bar Diversity Recruiter	10
44K	Pediatrician	365		Unknown/other	3,107
44M	Internist	495		<b>Total</b>	<b>504,121</b>
44N	Neurologist	34			