

**BY ORDER OF THE
SECRETARY OF THE AIR FORCE**



AIR FORCE INSTRUCTION 38-101

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Manpower and Organization

AIR FORCE ORGANIZATION

COMPLIANCE WITH THIS PUBLICATION IS MANDATORY

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This instruction implements AFPD 38-1, *Organization*. It describes the objectives and principles of Air Force organization. It prescribes various levels and standard structures for organizations, and it outlines procedures for establishing and modifying organizations.

SUMMARY OF CHANGES

This change:

- Incorporates the organizational changes authorized in HQ USAF Program Action Directive (PAD) 02-05, Implementation of the Chief of Staff of the Air Force Direction to Establish a New Combat Wing Organization (CWO) Structure (as amended by subsequent changes).
- Incorporates previously approved name changes for:
 - Social Actions to Military Equal Opportunity
 - Manpower, Organization & Quality to Manpower & Organization
 - Family Member Support Flight to Family Member Programs Flight in the Services Squadron
- Incorporates previously approved functional standard structure changes in addition to the CWO changes:
 - Comptroller Squadron
 - Operations Squadron structures for various space and missile squadrons
 - Contracting Squadron
 - Security Forces Squadron
 - Add Organizational Variation to the Communications Squadron structure
 - Realignment of Manpower & Organization from the Wing Staff to the Mission Support Squadron
 - Change Organizational Variations guidance for Medical Groups; change the description of the Business Operations and Beneficiary Support Flight under the Medical Support Squadron; and add a Den-

tal Operations Flight option to the Aeromedical-Dental Squadron.

- Updates the flight description for the Civil Engineer Squadron Operations Flight to reflect a new section structure.
- Modifies the wing, group and squadron definitions, including elimination of specific manpower size guidelines.
- Incorporates a previously approved change to DAF letter on or about date guidance.
- Updates references to office symbols and other Air Force publications where needed.

NOTE: Upcoming changes to implement the Warfighting Headquarters concept, Medical structure changes, and Personnel Service Delivery (PSD) impacts to the Mission Support Squadron will be reflected in future updates to this AFI following completion of their final review/approval.

A bar (|) indicates a revision from the previous edition.

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