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LOCKHEED MARTIN

Norman R. Augustine
Retired Chairman and Chief Executive Officer

May 12, 2010

Mr. Michael M. Dunn
President/CEO
Air Force Association
1501 Lee Highway
Arlington, VA 22209-1198

MAY 13 2010

Dear Michael:

**ACTION:
INFO:**

I submitted the attached letter to the editor in response to the Post's writer's front-page suggestion that our military is overpaid relative to civilians. I'm sure they won't publish it, but thought you might like to see it.

Sincerely,



Norman R. Augustine

Attachment

Ahlberg, Laura J

From: Ahlberg, Laura J on behalf of Augustine, Norm
Sent: Monday, May 10, 2010 9:16 AM
To: 'letters@washpost.com'
Subject: Washington Post LETTER TO THE EDITOR 05-10-10

Importance: High

Regarding the debate over a military pay raise, I make no judgments as to the budgetary issues raised; however, I do object to claims that our military is overpaid relative to equivalent civilian jobs or civilian jobs of equal experience.

As a civilian in the business world who once had nearly 200,000 people reporting to me, I am unable to recall any job where one is on-call 24 hours a day, 365 days a year; where one may be expected at any moment to move anywhere in the world and often to leave one's family behind; where one's children must change schools every two or three years; where one often must live in sub-standard housing; where one can't simply quit and find another job; and where, during one's career, there is almost a certainty that someone will try to kill you.

Now, let's see, what civilian job is the equivalent of that?

Norman R. Augustine
Former Under Secretary of the Army