

Mr. John H. James, Jr.
Executive Director
Logistics, Maintenance and Industrial Operations



Mr. James currently serves as Executive Director, Logistics, Maintenance and Industrial Operations at Naval Sea Systems Command where he is responsible for Navy ship maintenance, environment and logistics policy, processes, and execution oversight. He also oversees the four Supervisors of Shipbuilding. He was selected for the Senior Executive Service in May 2000 and has been in government civil service for 27 years.

Since beginning his career in 1981, he has served at Norfolk Naval Shipyard, Naval Sea Systems Command Headquarters, Chief of Naval Operations, and Deputy Assistant Secretary of the Navy (Ships). Key assignments included: Nuclear Ship Superintendent, Senior Electrical Engineer, Branch Head for Submarine Electrical Systems; Senior Project Engineer for Post Shakedown Availabilities; Assistant Air Defense Systems Manager; Technical Director, Submarine Hull, Mechanical and Electrical Engineering Management Division.

As a Senior Executive, he has worked as: Deputy Program Manager, Strategic and Fast Attack Submarine Programs; Program Manager for Submarine Repair and Overhaul, and Executive Director, Undersea Warfare.

In addition to his regular duties, he Chairs the Department of the Navy African American Senior Executive Service Advisory Committee advising the Under Secretary of the Navy for matters concerning diversity of the Senior Executive Service. He is also actively involved in various Navy initiatives to increase interest by elementary, high school and college students (Navy's future workforce) in the areas of science, technology, engineering and mathematics. In conjunction with these actions, he is leading joint NAVSEA/Office of Naval Research efforts to expand Navy related research partnerships with colleges and universities, especially with institutions that have a focus on the minority population.

Personal awards and special recognitions include: Special Advisor on Diversity to Chief of Naval Operations, National Society of Black Engineers Golden Torch Award for Lifetime Achievement in Government; Presidential Rank award, Black

Engineer of the Year Award - Special Recognition; and receipt of the Department of the Navy Nathaniel Stinson Equal Employment Opportunity Award for Leadership.

Mr. James graduated from Howard University in 1980 with a Bachelor of Science degree in Electrical Engineering and received his Master's Degree from Florida Institute of Technology. He has also attended the Harvard School of Business and the Keenan-Flagler Business School.