

CHIEF OF STAFF, UNITED STATES AIR FORCE



SECAF/CSAF Letter to Airmen: Diversity and the United States Air Force

Today's Air Force is composed of America's finest men and women. From all walks of life-rural farms, inner cities, and every place in-between--young Americans are drawn to the call of Integrity, Service and Excellence. We celebrate this diversity, recognizing that such a mix of experience leads to a breadth of perspective and broader horizons, and ultimately innovative new ways to maximize our combat capabilities for the Joint Team.

Harnessing such magnificent differences into an effective, coherent team takes solid leadership, quality training and a conscious effort toward mutual respect on all our parts. Tolerating harassment of any type is no different than committing the offense. As we become a leaner, more lethal force, we simply have no place for such criminal or divisive behavior.

We are all Airmen, and under enemy fire the race, religion, sex or geographic origin of the Airman fighting next to us is irrelevant. We expect you to exhibit a similar whole-hearted respect toward your fellow Airmen - your Wingmen - wherever you work today.

The United States' first national motto, "E pluribus unum," means "out of many, one." Initially, the motto referred to the formation of our great Nation from the thirteen colonies. It subsequently took on new meaning as people from all over the globe immigrated here, making the U.S. a multicultural "melting pot." Today, that phrase reminds us that we're in this fight together. Let's make sure the efforts and innovations of all Airmen are welcomed and appreciated. Your Nation demands no less

Secretary of the Air Force

General, USAF

Chief of Staff